

 Integrated Management System	Section reference:	IMS/03-34 – OH&S policy (Including Statement of Intent)
	Original issue:	Sept 2016
	Revision number:	6
	Revision date:	December 2025
	Approved by:	John Coull/ Tim Reed/ Cath Jackson

## Occupational Health and Safety Policy Statement

### Health and Safety at Work etc. Act 1974

### **Statement of Intent**

Waste Efficiency Ltd recognize the importance of occupational health and safety at work and the benefits that to our workforce, Clients and other persons who may be affected by our activities, the premises that we have control over, and for this organisation as a whole. Accordingly, we will ensure the occupational health, safety and welfare of both our employees and others so far as is reasonably practicable. To achieve this we have the following objectives:

- to provide sufficient resources for the implementation of this policy.
- to provide adequate control of the occupational health and safety risks arising from our work activities.
- to consult with our employees on matters affecting their occupational health and safety.
- to commit to continually improve the OH&S management system, including a commitment to consultation and participation of workers.
- to provide and maintain safe plant and equipment.
- to ensure safe handling and use of substances.
- to provide information, instruction and supervision for employees.
- to pursue employee competence by identifying and addressing their training needs.
- to prevent accidents and cases of work-related ill health.
- to maintain safe and healthy working conditions. Which includes a commitment to protect workers from reprisals when reporting incidents, hazards, risks and opportunities.
- to commit to fulfil legal and other requirements for occupational health and safety.
- to meet and where possible exceed all Government published rules and guidelines on Pandemic situations.
- To provide specific guidance and training to all staff members on policy and procedures for dealing with Pandemic situations and,
- to review and revise this policy in line with changes in circumstances and on an annual basis as a minimum.

Signed



John Coull, Managing Director

Date: January 2026

Min Review date: January 2027